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Classifications and Descriptions Attached.

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CITY: MIDDLEBURY

COUNTY: ELKHART

STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: Town of

Middlebury:

1. 2004 Street Repaving Project;
2. Building New Park Project;
3. Rebuilding Storm Drainage Ditch Project.

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Carpenters	Skilled	\$21.86	\$7.16
Cement Masons	Skilled	22.81	7.06
Electricians	Skilled	26.00	10.84
Iron Workers	Skilled	20.15	9.84
Laborers	Skilled	19.02	5.25
Operating Engineers:			
Class I	Skilled	23.65	9.90
Class II	Skilled	22.05	9.90
Class III	Skilled	20.75	9.90
Painters/Brush/Roll	Skilled	18.58	5.21
Painters/Spray/Sandblast	Skilled	18.83	5.21
Plumbers	Skilled	26.05	8.40
Teamsters/Pick Up	Skilled	19.61	6.63
Teamsters/Tri Axle	Skilled	20.06	6.63
Teamsters/Semi-Trailer	Skilled	20.11	6.63
Truck Driver Mechanics	Skilled	17.88	6.40
Teamsters/Articulated Dumps	Skilled	20.26	6.63

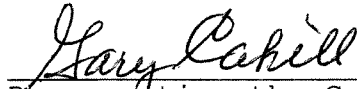
The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

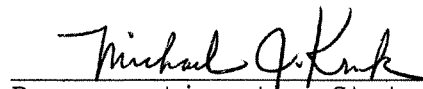
The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Motion and Second to amend schedule creating the classes of semi-skilled and unskilled with the following percentages for rate of semi-skilled at 80% of skilled class and unskilled class at 60% of skilled class. Fringe benefits remain as indicated.


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Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.


Representing the Governor of
Indiana


Representing the State
Federation of Labor

Representing the Awarding
Agency and Industry


Representing the Owner


Representing the County Commissioners

Dated this 15th. day of April, 2004